

2026 Admission Requirements IIE Diploma in Human Resource Management Practice



Minimum		English	Notes		
Admission		Liigiisii	Notes		
Requirements	NSC: Diploma	30%			
	with	30 /6			
	NC(V): Diploma	40%			
	pass with	, .			
	SC:				
	Endorsement -	33.3%			
	none with	A		LOLT: NOOLOO() OD III III III	
	SC(a): Diploma	33.3% in		LOLT in NSC/ SC(a) OR with a minimum of	
	pass International:	33.3 /0 111	30.		
	international.				
	A SAQA Evaluation Certificate with NSC L4 equivalence with at least 40% or equivalent				
	for English.				
	Alternatively, a co			If discipline not cognate, at least 20% of credits	
	Certificate (or equivalent) or Advance Certificate may satisfy the minimum			must be academic literacy or numeracy related.	
	admission requirements to diploma				
	studies.		p.oa		
	5	Senate Di	scretionary	Admissions	
Mature Age Category 5: Mature Age Admission - 23 years and				must have attempted the Senior Certificate or attained the age of 23 before or during the first	
older	illission - 25 years	aiiu		istration with three years' work experience and	
oldei				ty relating to the proposed programme as well as	
				ommunication skills.	
Mature Age Category 6:			Candidates must have attained the age of 45 before or during		
Mature Age Admission - 45 years and			the first year of registration.		
older					
Recognition of Prior Learning (RPL)					
Recognition of Frior Learning (RFL)			Where cand	didates do not satisfy the formal admission	
			requirements for this qualification, The IIE may consider an		
			admission application in terms of the Qualification		
			•	, Credit Accumulation and Transfer, Articulation	
			and Recogr	nition of Prior Learning Policy (IIE010).	
			If applicant	does not most minimum admission requirements	
			If applicant does not meet minimum admission requirements and there is no alternative (such as completion of NQP		
			modules) but they have relevant experience, the following		
				uested to consider admission via RPL:	
				es for all formal (Accredited Higher Education	
			•	ns) and/or informal qualifications/modules (SLP's,	
				ntials etc). SAQA certificates must be provided	
			l ior any inter	rnational qualifications.	





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	2. CV to determine whether the following are related to the qualification that the applicant is applying for: a. Formal (Accredited Higher Education qualifications) and/or informal qualifications/modules (SLP's, Microcredentials etc) b. Relevant work experience
USAf approved cognate foundation	Candidates who have completed an USAf approved cognate
programme	foundation programme from a registered and accredited provider may be admitted.
Transfer students	Candidates who have successfully completed at least 120 credits on the first year of a cognate 3- year diploma may be admitted. However, if a student completed less than 120 credits, the admission criteria on the NSC or equivalent or higher certificate or advanced certificate apply.
OQSF qualifications	Candidates with an OQSF Level 5 cognate qualification may be admitted, provided the OQSF qualification has at least 120 credits at NQF Level 5
IEB International Secondary Certificate	Candidates must have achieved Diploma pass and meet the additional admission criteria (where applicable). A SAQA Certificate of Evaluation with NQF L4 equivalence is required.
USAf Exemption Certificate	Candidates who have not yet obtained their SAQA Certificate of Evaluation for the school-leaving qualification but who have a USAf Exemption Certificate with at least 30% or equivalent for English, and meeting the additional admission requirements for a specific programme, may be considered for admission. These cases must be escalated to the OoR for approval.



